



THE MOMCO  
BY MOPS INTERNATIONAL

## **Statement of Christian Character, Faith and Mission**

This Corporation is a community of like-minded Christian believers consisting of those who serve the mission of the organization as its representatives, including all of the directors, officers, employees and official Field leader volunteers of the organization, each of whom is an integral part of the community. The organization maintains this faith-based community as an exercise of its Christian beliefs and as an expression of these beliefs to the larger community. In addition, the Corporation subscribes to the Christian belief that all of its activities should express the Corporation's beliefs and be rendered as a service to God. In short, both the mission of the organization and the association of its directors, officers, employees and volunteers are an exercise and an expression of the organization's Christian beliefs.

To the extent the Board determines necessary or advisable to abide by the Corporation's Christian beliefs or to express and preserve the Christian character and mission of the Corporation, the Board may establish faith-based requirements both for the activities and programs of the Corporation and for the directors, officers, employees and/or volunteers of the Corporation.

The Christian beliefs of the Corporation are set forth in the following Statement of Faith:

### **Statement of Faith**

Under God, MomCo embraces the following statements of faith, which we hold to be essential to our ministry and which are the foundation upon which our ministry is based:

We believe in:

- The only true God, the sovereign Creator and Sustainer of all things, existing eternally in three persons: Father, Son and Holy Spirit (Deuteronomy 6:4-5; Acts 17:24-28; 2 Corinthians 13:14).
- The divine inspiration, entire trustworthiness, and final authority of the Bible on all matters to which it speaks (2 Peter 1:20-21; 2 Timothy 3:16-17; Psalm 119:9-11, 105; 1 Thessalonians 2:13).
- The full deity and humanity of Jesus Christ, who lived a sinless life, who atoned for the sins of the world on the cross, who was bodily raised from



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the dead and ascended into heaven as both Lord and Savior, and who will return in power and glory to raise all believers, to raise the dead, to judge all people and fully establish his glorious kingdom (John 1:1, 14; Colossians 2:9; Hebrews 4:15; Isaiah 53:3-6; Acts 4:10-12; Matthew 26:63-64; 2 Timothy 4:1).

- The value and dignity of all humankind: originally created in God's image to live in love and holiness, but who became alienated from God and each other because of sin and guilt, and who are justly subject to the judgment of God (Genesis 1:26-27; Colossians 1:21; John 12:47-48).
- The justification, by God's grace, of all who repent and put their faith in Jesus Christ for salvation (Ephesians 2:8-10; John 3:16-17; Romans 4:4-5).
- The present ministry of the Holy Spirit, by whose indwelling and transforming power the Christian is enabled to live out their new life and new calling to evangelism and to discipleship of believers within the fellowship of the Church (John 16:7; 1 Corinthians 6:19-20; Galatians 5:22-23; Matthew 28:18-20).
- The spiritual unity of believers in our Lord Jesus Christ, with equality across racial, ethnic, gender and socio-economic differences (John 17:20-23; Revelation 5:9).

*The passages of Scripture associated with each of the statements are not offered as proof texts; rather, they are intended to serve as a beginning place for further study.*

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## **Statement of Christian Character and Mission**

- 1. Christian Community and Activities.** is a community of like-minded Christian believers consisting of those who serve the mission of the organization as its representatives, including all of the directors, officers and employees of the organization, each of whom is an integral part of the community
  - a. Purpose/Mission Statement. This organization exists to accomplish the following mission and all program activities of the organization shall be structured and conducted accordingly: MomCo encourages and equips moms of young children to realize their potential as mothers, women and leaders, in relationship with Jesus, and in partnership with the local church.



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- b. Christian Expression and Exercise. MomCo exists to exercise its Christian beliefs as an expression of these beliefs to the larger community. In addition, the Corporation subscribes to the Christian belief that all of its activities, including the duties of the members of its faith-based community, should express the Corporation's beliefs and be rendered as a service to God. In short, both the mission of the organization and the association of its directors, officers, employees and volunteers are an exercise and an expression of the organization's Christian beliefs.
- c. Statement of Faith Values. Although other organizations may embrace a similar mission for nonreligious reasons, this organization's particular community and mission are an expression and exercise of our Statement of Faith and the obligations, character and mission outlined in points 2 and 3.

**2. Faith-Based Community Representative's Obligations.** To express and exercise the organization's Christian beliefs, every representative of the faith-based community shall contribute to the Christian character and mission of the community and shall perform all of their duties as a service to God. Accordingly, each such member shall be ready, willing and able to lead or contribute to distinctly Christian activities such as worship or prayer services. Further, each member shall model the organization's Christian beliefs for the larger community and all representatives of the faith-based community shall comply with the following obligations.

- a. Beliefs. Every-representative of the faith-based community shall affirm the Statement of Faith and shall not subscribe to any religious beliefs inconsistent with this statement.
- b. Christian Conduct Standards. Representatives of the faith-based community shall at all times (both during working and nonworking hours) endeavor to conduct themselves in a manner that affirms biblical standards of conduct in accordance with the Corporation's Christian beliefs. Such conduct standards include:
  - i. Refraining from the use of illegal drugs (other than prescription medicines);
  - ii. Responsible use of alcohol and tobacco that avoids drunkenness or addiction;
  - iii. Refraining from engaging in sexual conduct outside of marriage;
  - iv. Other practices and policies as may be adopted by the Corporation.



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### 3. Preserving the Organization's Christian Character and Mission.

- a. Noncompliance by Representatives. If any member of the faith-based community does not comply with the obligations set forth in section 2, the organization may determine whether such representative intends or is likely to continue in such noncompliance. If so, then the organization may dismiss such representative from his or her position on the basis that such representative's noncompliance is inconsistent with and undermines the expression and exercise of the Christian character and mission of the organization.
  - b. Mission-Based Exceptions. In situations where the Corporation's mission can best be advanced by employing an individual who cannot comply with one or more of the Faith- Based Community Member Obligations, the CEO shall have the discretion to authorize an exception to this Policy and approve such individual's employment. However, the CEO shall not grant any such exception unless he/she first determines that such exception will not materially impair the distinctive Christian-expression and exercise of the Corporation's faith-based community. Any individual granted an exception shall be required to acknowledge that he or she understands and agrees to the Corporation's mission and values.
  - c. Mission Partners/Volunteers. Volunteers working with the Corporation other than in an official representative capacity shall not be considered as representatives of the Corporation's faith-based community. Nevertheless, volunteers serving with the Corporation shall be required to acknowledge that they understand and agree to support the Corporation's mission and values.
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## Ministry Values

**Dignity:** The dignity of each individual life and mother of preschoolers, no matter where she has been, what she has done or how she is choosing to live her life today, embracing both believers and nonbelievers and all ethnic and socioeconomic groups.

**Women:** The equipping of women to become all that God has designed them to be.



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**Mothering:** The value of mothering for its contribution to individuals, children, society at large, future generations and eternity.

**Relationships:** Relationships including the male/female marital relationship, the parent/child relationship, and the ultimate fulfillment of all relationship needs through a personal relationship with Jesus Christ.

**Marriage, Family and the Single Life:** God has instituted marriage - the covenant relationship between one man and one woman - intended to be a life-long union of husband and wife. The single life, either by call or circumstance, is honored by God. Unmarried people are an important part of the Christian community.

**Human Sexuality:** Sexuality is inherent in God's creation of human beings in his image as male and female. Husbands and wives are called to exclusive sexual fidelity to one another and single persons are called to abstinence. God intends and enables all people to live within these boundaries with the help of the Holy Spirit and in the fellowship of the Church.

**Relationship Evangelism:** Relationship evangelism as expressed through Christ-like relationships in an environment for growth and spiritual development as faith shared through actions and words.

**Leadership Development:** The equipping of women, volunteer leaders, Field, Staff and Board to gain skill and confidence in their leadership ability, to understand their influence in their family, community, and world, and to guide others through relationship evangelism.

**Leadership Qualifications:** Personal relationship with Jesus Christ and growing towards maturity in relationship with Jesus Christ, evidenced in godly character, behavior and attitudes, as expressed in Scripture.

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## MomCo Representatives

Affirmation of MomCo Statements of Christian Character, Faith  
and Ministry Values



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By signing this Affirmation, I am stating the following:

1. I have carefully read and understand the Statement of Christian Character and Mission which includes the MomCo Statement of Faith and Ministry Values which are attached to this Affirmation:
2. I affirm my agreement with the Christian beliefs of MomCo (including the Statement of Faith and Ministry Values) and will not subscribe to or promote any religious beliefs inconsistent with these beliefs.
3. I am a representative of the MomCo community of like-minded Christian believers and I agree to abide by the obligations of such representatives set forth in Section 2 of the Statement of Christian Character and Mission, including the Christian Conduct Standards.

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Printed Name

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Signature

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Date